

MODERN SLAVERY STATEMENT

Featherstone Fencing Ltd is committed to combatting slavery and human trafficking within its business and supply chains. This statement is made to support compliance with the Modern Slavery Act 2015 and relates to the financial year ending 31 March 2025.

Although our turnover is below £36 million and we are not legally required to produce a statement, we recognise that exploitation in supply chains ending in the UK is unacceptable, and we are committed to playing our part in eliminating it. We also recognise that some of our customers are subject to obligations under the Act and rely on our cooperation to meet their compliance duties.

To that end, we have reviewed our business and, as far as reasonably practicable, our supply chains. We confirm the following:

1. Within our own business, no offences under sections 1, 2, or 4 of the Modern Slavery Act 2015 (slavery, servitude, forced or compulsory labour, or human trafficking) have been committed.
2. We have made enquiries of all direct suppliers and are confident that no such offences have been committed in those businesses.
3. Insofar as it is reasonably practicable, we have examined our wider supply chains and found no evidence of slavery or human trafficking.

Our Business and Supply Chain

Featherstone Fencing Ltd supplies and installs fencing for both domestic and commercial properties. Our structure comprises two directors, four managers, and ten employees, all based at a single UK premises.

We operate within the following countries:

- United Kingdom (England, Wales, and Scotland)

Our supply chain consists primarily of UK-based suppliers providing fencing materials, tools, and associated products. We do not believe our supply chain operates in sectors or regions with a high risk of labour exploitation.

Where practicable, we ensure that suppliers have their own modern slavery statements or equivalent commitments.

Responsibility and Reporting

The person responsible for assessing and managing matters related to modern slavery and human trafficking is:

Donna Rushton

All employees are encouraged to report any concerns regarding potential slavery or human trafficking in our operations or supply chain. Reports will be treated seriously and investigated promptly.

Ongoing Commitment

We will review this statement annually and update it where necessary to reflect any changes in our business operations or supply chain.